

NURSES AND MIDWIVES ACT
(Cap. 61:03)

NURSES AND MIDWIVES (EDUCATION) REGULATIONS, 2015
(Published on 23rd October, 2015)

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SCHEDULES

IN EXERCISE of the powers conferred by section 12 of the Nurses and Midwives Act, the Minister of Health, after consultation with the Council, hereby makes the following Regulations —

Part I -- Preliminary

1. These Regulations may be cited as the Nurses and Midwives (Education) Regulations, 2015. Citation

Part II — Approval of Schools and Institutions

2. (1) A person shall not operate a nursing and midwifery school or institution unless that school or institution is approved by the Council in accordance with these Regulations. Prohibition against operating a school or institution without approval
 (2) A person who contravenes subregulation (1) commits an offence and is liable to a fine of P1, 000.
3. (1) An application to operate a nursing and midwifery school or institution shall be made to the Council in accordance with Form A as set out in Schedule 1. Application for approval of school or institution

(2) An application under subregulation (1) shall be accompanied by a non-refundable fee of P250.

Requirements for approval of school or institution

4. An applicant under regulation 3 shall not be successful unless the applicant demonstrates that it consists of-

- (a) a nursing school or institution which provides education and training of student nurses in the theoretical and practical aspects of nursing for specified periods during their course of training in accordance with Form B set out in Schedule 1;
- (b) a training school or institution comprising of an affiliated hospital or group of hospitals which hospital or group of hospitals have been approved by the Council as forming part of the training school;
- (c) education and training of student midwives programme in the theoretical and practical aspects of midwifery for specified periods in accordance with Form B set out in Schedule 1; and
- (d) a maternity ward of acceptable standards or affiliated to a hospital with maternity facilities, where it wishes to operate a midwifery school or institution.

Approval of a school or institution

5. (1) Where the Council, after inspection of the school or institution, is satisfied that the requirements of these Regulations are met, it shall approve the school or institution as a nursing and midwifery school or institution and shall, on payment of a fee of P1,000 issue to the school or institution a certificate of approval for a nursing and midwifery school or institution in accordance with Form C set out in Schedule 1.

(2) The Council may —

- (a) withhold the approval and direct an applicant to satisfy certain requirements as it may specify in writing; or
- (b) reject an application, where it is satisfied that the application does not meet the requirements under these Regulations.

(3) A holder of a certificate of approval for a nursing and midwifery school or institution in accordance with subregulation (1) shall conspicuously display the certificate at the place of operation.

Validity of certificate of approval

6. A certificate of approval for a nursing and midwifery school or institution shall be valid for a period of five years unless earlier revoked or cancelled in accordance with these Regulations.

Renewal of certificate of approval

7. (1) A holder of a certificate of approval for a nursing and midwifery school or institution may, within six months prior to the expiry of the certificate of approval, apply in writing, to the Council for a renewal of the certificate of approval.

(2) The Council shall, upon receipt of the application under subregulation (1), carry out an inspection at the expense of the applicant, of the nursing and midwifery school or institution to determine whether it meets the requirements for approval.

(3) Where the Council is satisfied after inspection that, an applicant meets the requirements, and upon a payment of a renewal fee of P1,000, it shall endorse on the certificate of approval for a nursing and midwifery school or institution that the certificate of approval is renewed for a further period of five years.

Transfer of certificate of approval

8. (1) A holder of a certificate of approval for a nursing and midwifery school or institution who wishes to transfer the certificate of approval to another may apply in writing to the Council for the transfer of the certificate of approval.

(2) The Council shall, upon considering the application under subregulation (1), satisfy itself that the intended transferee meets all the requirements necessary to operate a nursing and midwifery school or institution and may, in so doing, request for any related additional information.

(3) Where the Council is satisfied that an applicant under subregulation (1) meets the requirements, it may, upon payment of a fee of P1,000 approve the transfer and shall, in so doing, endorse the particulars of the transferee on the certificate of approval.

9. (1) The Council may suspend, revoke or cancel a certificate of approval for a nursing and midwifery school or institution where the Council —

- (a) determines that the nursing and midwifery school or institution fails to meet the requirements set out in these Regulations; or
- (b) has reasonable grounds for believing that the provisions of these Regulations are being contravened in which case the Council may, at any reasonable time and without notice, enter the nursing and midwifery school or institution to investigate.

(2) A nursing and midwifery school or institution that continues to operate after the suspension, revocation or cancellation of the certificate of approval commits an offence and shall be liable to a fine not exceeding P1,000.

Suspension, revocation or cancellation of certificate of approval

Part III — Approval of Programme

10. A person shall not conduct training on a programme in nursing and midwifery unless the programme is approved by the Council in accordance with these Regulations.

Prohibition against conducting programme without approval

(2) A person who contravenes subregulation (1) commits an offence and is liable to a fine of P1,000.

11. (1) An application to conduct training on a programme in nursing and midwifery shall be made to the Council for approval in accordance with Form A set out in Schedule 2, six months before the intended commencement of the programme.

Application for approval of programme

(2) An application under subregulation (1) shall be accompanied by a non-refundable fee of P250.

12. An applicant under regulation 11 shall, together with the application form, submit —

Requirement for approval of programme

- (a) a statement of intent to establish the programme;
- (b) a feasibility study which provides information on the —
 - (i) purpose, classification and need for the programme,
 - (ii) availability of teachers who are qualified to teach the programme in accordance with Schedule 3 to these Regulations,
 - (iii) the adequacy of facilities such as —
 - (aa) classrooms;
 - (bb) laboratories;
 - (cc) offices;
 - (dd) conference rooms; and
 - (ee) recreational facilities that meet the purposes of the programme and the needs of the students, the faculty, administrative and academic staff, and

- (iv) the evidence of financial resources adequate for the planning, implementation and continuation of the programme; and
- (c) a curriculum which is in accordance with Form B set out in Schedule 1, which reflects the —
 - (i) conceptual framework,
 - (ii) consistency with the law governing nursing and midwifery practice,
 - (iii) course description,
 - (iv) course objectives,
 - (v) minimum entry requirements,
 - (vi) duration of training, and
 - (vii) credits allotted for each course.

Approval of programme

13. (1) The Council shall, on receipt of the application under regulation 11, and before approving the programme, carry out a physical inspection of the facilities at the applicant's cost, to determine the suitability of the facilities for the programme.

(2) The Council shall approve the application for a programme where it is satisfied that the —

- (a) information submitted is adequate as a basis for the academic and administrative organisation of the programme;
- (b) applicant has effectively organised adequate human, physical, financial and other resources; and
- (c) establishment of the programme is in the interest of nursing and midwifery education in Botswana.

(3) Where an application is approved in terms of subregulation (2), the Council shall, upon the payment of a fee of P1, 000, issue a certificate of approval for the programme in accordance with Form B set out in Schedule 2.

(4) The Council may —

- (a) withhold the approval and direct an applicant to satisfy certain requirements as it may specify in writing; or
- (b) reject an application, where it is satisfied that the application does not or is unable to meet the requirements under these Regulations.

(5) A holder of a certificate of approval for a programme shall conspicuously display the certificate of approval at its place of operation.

Validity of approval

14. The certificate of approval for a programme shall be valid for a period of five years unless earlier revoked or cancelled in accordance with these Regulations.

Renewal of approval

15. (1) A holder of a certificate of approval for a programme may, within six months before the expiry of its certificate, apply in writing to the Council, for a renewal of the certificate of approval for a programme.

(2) The Council shall, upon receipt of the application under subregulation (1), consider the application being guided by whether the applicant —

- (a) still has capacity to carry out the programme; and
- (b) is compliant with the provisions of these Regulations.

(3) Where the Council, after inspection is satisfied that an applicant meets the requirements for renewal, and upon payment of a renewal fee of P1, 000, it shall endorse on the certificate of approval for a programme that the certificate is renewed for a further period of five years.

16. (1) A holder of a certificate of approval for a programme may apply in writing to the Council, for the transfer to another, of the certificate of approval for a programme.

Transfer of approval

(2) The Council shall, upon considering the application under subregulation (1), satisfy itself that the intended transferee meets all the requirements necessary to conduct the programme and may, in so doing, request for any related additional information.

(3) Where the Council is satisfied that an application for transfer of approval meets the requirements, it may upon payment of a fee of P1,000, approve the transfer of a certificate of approval and shall, in so doing, endorse the particulars of the transferee on the certificate of approval for a programme.

17. (1) The Council shall evaluate a programme approved under these Regulations every five years to determine compliance with the programme requirements.

Periodic evaluation of programme

(2) A nursing or midwifery school whose programme is being evaluated in terms of subregulation (1) shall prepare and submit to the Council, a detailed report three months prior to the evaluation, of the steps it has taken to achieve the objectives of the programme.

(3) The Council shall, before carrying out the evaluation in accordance with subregulation (1), give a 30 days' written notice of the intended evaluation and shall in the process, inspect the facilities where the programme is being carried out at the cost of the nursing and midwifery school or institution whose programme is being evaluated.

(4) The Council shall, within 30 days after the evaluation, prepare and avail the evaluation report to the nursing and midwifery school or institution whose programme was being evaluated.

(5) The Council may, in the evaluation report —

- (a) make recommendations to assist the nursing and midwifery school or institution comply where it is found defaulting; or
- (b) determine to suspend, revoke or cancel the approval for a programme.

18. (1) A person may report to the Council for appropriate action, a nursing and midwifery school or institution that is -

Reports on programme

- (a) acting contrary to the programme as approved by the Council; or
- (b) contravening these Regulations.

(2) The Council may, upon considering the report made under subregulation (1) make a determination of compliance with the programme requirements and may —

- (a) carry out spot-checks on the nursing and midwifery school or institution;
- (b) give instruction for action by the nursing and midwifery school or institution within a stipulated time; or
- (c) suspend, revoke or cancel an approval for a programme.

19. (1) The Council may suspend, revoke or cancel an approval for a programme where the Council —

Suspension, revocation or cancellation of approval

- (a) determines that the programme fails to meet the requirements set out in these Regulations; or
- (b) has reasonable grounds for believing that the provisions of these Regulations are being contravened in which case the Council may, at any reasonable time and without notice, enter the nursing and midwifery school or institution to investigate.

(2) The manager, principal and staff of the nursing and midwifery school or institution shall, during an investigation, furnish the Council with information which the inspector may require with regard to the —

- (a) tuition of the students;
- (b) qualification of staff members;
- (c) curriculum followed;
- (d) condition of buildings; and
- (e) general management of the nursing and midwifery school or institution.

(3) Where the Council has suspended, revoked or cancelled a certificate of approval for a programme in accordance with subregulation (1), the relevant nursing and midwifery school or institution shall return the certificate of approval for a programme to the Council within 14 days of such suspension, revocation or cancellation.

(4) A nursing and midwifery school or institution that continues to offer a programme after the suspension, revocation or cancellation of the approval for the programme commits an offence and shall be liable to a fine not exceeding P1,000.

Reinstatement of approval for a programme

20. (1) A nursing and midwifery school or institution whose approval for a programme is suspended and wishes to have the programme reinstated shall make an application in writing, to the Council, for reinstatement.

(2) The Council shall, upon receipt of an application for reinstatement —

- (a) in the case of suspension, carry out an assessment to determine whether the applicant has rectified its status so as to meet the requirements for the approval for that programme and where satisfied, return the certificate of approval to that applicant; or
- (b) in the case of revocation or cancellation, direct that the applicant make a fresh application in accordance with these Regulations.

PART IV — *Qualification of teaching staff, teaching nurses or midwives, etc.*

Academic qualification of teachers

21. A person shall not qualify to teach a nursing and midwifery programme unless he or she meets the requirements in Form A set out in Schedule 3.

Teaching nurses or midwives

22. In addition to the requirements under regulation 21 of these Regulations, a person shall not qualify to teach a nursing and midwifery programme unless he or she has been registered as a nurse or midwife and has demonstrable teaching experience commensurate to the programme.

Student – teacher ratio

23. A nursing and midwifery school or institution shall have a student-teacher ratio that is in accordance with Form B set out in Schedule 3.

Part V — *Training and Examinations*

Admission to training

24. A person shall not be admitted to train as a nurse and midwife unless he or she --

- (a) has successfully completed the Botswana General Certificate of Secondary Examinations (BGCSE) or its equivalent and submitted a certified copy of the certificate as evidence; and
- (b) is in good health and produces a certificate to that end.

Examination by school or institution

25. (1) Where a nursing and midwifery student completes training in a nursing and midwifery programme, in a nursing and midwifery school or institution not affiliated to the University of Botswana, that nursing and midwifery school or institution shall conduct an examination on that student.

(2) The nursing and midwifery school or institution shall set the examination and classify the grades of the examination in accordance with a programme.

26. (1) A nursing and midwifery school or institution shall notify the Council, in writing, of the students who have successfully completed training.

Notice of completed students

(2) The notice in accordance with subregulation (1) shall be accompanied by a detailed transcript with all components of the programme including theory, practical and where applicable, internship.

27. (1) A student who successfully completes a programme shall apply in writing, to the Council to be admitted to a professional examination.

Professional examinations by Council

(2) An application under subregulation (1) shall be accompanied by a non-refundable fee of P50 and a certified copy of transcript as evidence of completion of the programme.

(3) The Council shall conduct professional examinations twice a year in the months of July and January respectively and an application for admission or re-admission shall be lodged with the Registrar by 30 June and 30 November respectively.

28. (1) A nursing and midwifery school or institution not affiliated to the University of Botswana shall have as its examination centre, its premises or a venue of its choice.

Examination centres

(2) Notwithstanding the provisions of subregulation (1), the Council may determine an examination centre for practical examinations at a place other than a centre chosen by the nursing and midwifery school or institution.

29. (1) The Council shall appoint examiners and moderators for a school or institution not affiliated to the University of Botswana.

Examiners and moderators

(2) A person shall qualify to be appointed in accordance with subregulation (1) as an examiner or moderator if, he or she —

(a) has proven qualifications in the area of examination or moderation; and

(b) has not less than five years experience in the area to be examined or moderated.

(3) The examiner or moderator shall conform to any rules as the Council may from time to time make for the conduct of examinations.

(4) An examiner or moderator shall be remunerated at a rate as may be fixed by the Council.

Part VI — Registers

30. A nursing and midwifery school or institution shall submit a list of students admitted to a nursing and midwifery programme, to the Council, within three months of their admission, for entry in the register for student nurses or student midwives as relevant.

Submission of student list for register

31. (1) The Council may remove a name of a student from the register where the training of a nursing or midwifery student is terminated before completion.

Removal from register

(2) The nursing and midwifery school or institution shall, where a student has terminated his or her studies, submit the name of such student to the Council of such termination to enable the Council to remove that student from the register.

32. Where a student whose name is removed from the register is re-admitted to the nursing and midwifery school or institution, the nursing and midwifery school or institution shall, within six weeks of such student resuming studies, submit the name of the student for reinstatement in the register.

Reinstatement into register

Part VII — *Miscellaneous*

Right to inspect and call for information

33. The Council or a person appointed by the Council for the purpose, shall have the right to inspect a nursing and midwifery school or institution at any time and to call for such information as may be necessary for the inspection.

Closure

34. (1) A nursing and midwifery school or institution shall not close a programme before —

- (a) it has ensured that all the students enrolled into the programme have been transferred to another school or institution that has been approved to offer the programme; or
- (b) students due to complete their studies have obtained their qualifications.

(2) Where a nursing and midwifery school or institution is closed and students are transferred to another school or institution, the transferring nursing and midwifery school or institution shall submit to the Council, a list of the transferred students.

Custody of records

35. (1) Where a programme is closed, but a nursing and midwifery institution continues to function, the nursing and midwifery school or institution shall safely keep the records of the students and graduates of that programme.

(2) Where a nursing and midwifery school or institution offering an approved programme is closed, the nursing and midwifery school or institution shall transfer to the Council, the academic transcripts and any other records that the Council may specify.

Appeals

36. A person who is not satisfied with a decision of the Council to do anything which the Council is authorised to do under these Regulations, may, within a month of the decision being made, in writing, appeal to the Minister.

Offences and penalties

37. A person who contravenes any provision of these Regulations commits an offence and is liable, where no provision is made for a penalty, to a penalty not exceeding PI, 000.

Revocation

38. (1) The General Nurses (Training, Examination and Student Registration) Regulations, S.I. 96 of 1969, are hereby revoked.

(2) The Midwives (Training, Examination and Pupil Registration) Regulations, S.I. 97 of 1969, are hereby revoked.

(3) The Enrolled Nurses (Training and Examination) Regulations, S.I. 98 of 1969, are hereby revoked.

Transitional provisions

39. Notwithstanding any other provision of these Regulations, a person who, at the commencement of these Regulations, is carrying out nursing and midwifery related training shall, within six months from the date of commencement of these Regulations, comply with the requirements of these Regulations or cease to carry out such operations.

Savings

40. All valid licences, certificates, permits or approvals issued or granted by the Council before the commencement of these Regulations shall remain valid until they expire or are revoked.

SCHEDULE 1

Form A
(regulation. 4(1))

Application for approval of school or institution

Section A : Institutional Information

Name of the School/ Institution : _____

Date.....

Governance : Public/Private

Postal Address:_____

Physical Address_____

District_____

Telephone: _____

Fax : _____

E-mail : _____

Section B : Business Registration Details

Registration Name : _____

Registration Number : _____

Dates of Registration : _____

Section C : Contact Person's Details

Name of Head of School/ Institution: _____

Designation: _____

Qualification : _____

(Attach Curriculum Vitae and Copy of Nursing and Midwifery Practicing License)

Address : _____

E-Mail Address : _____

Telephone : (Work) _____ Cell_____

FORM B
(regulations 4(a) and (c))

PART I

The total minimum number of credits of instruction for theory and practice in nursing and midwifery shall be as set in the second column —

PROGRAMME	MINIMUM CREDITS	DURATION IN SEMESTERS
Basic Diploma	60	4-6
Higher Diploma	90	4-6
Degree	120	8-10
Post - Basic Diploma	60	2-4
Masters	55	2 - 4 (full time) 4 - 6

50% of total credits should be earned in the core nursing and midwifery.

1 lecture hour = 2-3 practical hours

PART II

The content of the programmes listed below shall include, but not be limited to those listed under each programme –

Non-Degree courses

A. DIPLOMA IN GENERAL NURSING

Core courses

- Human Anatomy and Physiology
- Applied Chemistry for the Health Sciences
- Applied physics for the Health Sciences
- Foundations of Nursing
- Professional basis for Nursing Practice
- General Microbiology
- Foundations of Nursing Practice
- Introduction of Sociology and Social Anthropology
- Introduction to Psychology
- Health Assessment
- Introduction to Adult Health Nursing
- Parent and Child Health Nursing
- Introduction to Pharmacology
- Introduction to Epidemiology
- Introduction to Demography

Introduction to Community Health and Psychiatric Nursing
Adult Health Nursing
Child Health Nursing
Introduction to Community Health Nursing
Introduction to Research
Introduction to Statistics
Psychiatric Nursing
Critical Care Nursing
Adolescent Health Nursing
Community Health Nursing
Leadership and Management

Practicum courses

Introduction to Computer Skills
Human Anatomy and Physiology
Applied Chemistry for the Health Sciences
Applied Physics for the Health Sciences
Foundations of Nursing
General Microbiology
Foundations of Practice
Health Assessment
Introduction to Adult Health Nursing
Parent and Child Health Nursing
Introduction to Community Health and Psychiatric Nursing
Adult Health Nursing
Child Health Nursing
Introduction to Community Health Nursing
Psychiatric Nursing
Critical Care Nursing
Adolescent Health Nursing
Community Health Nursing
Leadership and Management

General Education Courses

Communication and Study Skills
Introduction to Computer Skills

Optional Courses

Public Health Nutrition
Group Dynamics
Sexual and Reproductive Health
Water Sanitation
Infection Control
Quality Assurance
Politics and Health
Introduction to Nursing Theories
Nutrition in Health and Illness
Introduction to Environmental Health
Control of Communicable Diseases
Introduction to Public Health Administration

Introduction to Counseling
Introduction to Public Relations
Trans-Cultural Nursing

B. Midwifery Programme

Core Courses

Community Midwifery Care
Family Planning
Ante-Partum Care – Low Risk
Intra-Partum Care – Low Risk
Neonatal Care -Low Risk
Post-Partum Care – L Ow Risk
High Risk Peri-Natal Care
Research
Neonatal Care – High Risk

Practicum Courses.

Community Midwifery Care
Family Planning
Ante-Partum Care
Intra-Partum Care
Post-Partum Care
Neonatal Care
High Risk Peri-Natal Care
Leadership and Management
Computer Application in Health Care

General Education Courses

Computer Application in Health Care
Communication Skills and Public Relations

Optional courses

Leadership and Management
Professionalism
Counseling for Child-bearing Family

Minimum clinical programme requirements

Practicum.

- Family planning -20
 - initial -5
 - subsequent -15
- Ante -partum low risk -50
 - initial visit -15
 - subsequent -35
- High risk antenatal cases -10
 - Pelvic assessment -35

- Intrapartum
 - Observed normal deliveries -50
 - Observed complicated deliveries -5
 - Assisted complicated deliveries -5
 - Conducted deliveries -35
- Postpartum
 - Low risk postpartum mothers inpatient -20.
 - High risk postpartum mothers inpatient -10
 - Domiciliary mothers -5.
 - Postpartum mothers (6-8 weeks) -10
- Neonate
 - Low risk neonates inpatient -30
 - Domiciliary babies -5
 - Neonates (6-8 weeks) -10
 - High risk neonates -10

C. FAMILY NURSE PRACTITIONER PROGRAMME

Core Courses

Health Assessment

Family Nursing

Health Promotion across the Life span

Pathophysiology

Pharmacotherapeutics

Children and Adolescents in Health and Illness

Sexual and Reproductive Health

Statistics

Research

Role Development

Disease Diagnoses and Management in Adults and Older Adults

Disease Diagnoses and Management

Research

Epidemiology

Practicum courses

Health Assessment

Family Nursing

Health Promotion across lifespan

Primary Care of Children and Adolescents in health and illness

Sexual and Reproductive Health

Research project

Disease Diagnoses and Management

Primary care of Children and Adolescents

Application of Principles and Practice of Sexual and Reproductive Health Care

Primary Care of Adults and Older Adults

Computer Applications in Health Care

General Education courses

Communication and Study Skills

Computer Applications in Health Care

D. NURSE ANAESTHETIST

Core Courses

Applied Anatomy and Physiology for Nurse Anaesthesia
Basic Principles of Pharmacology for Nurse Anaesthesia
Integrated Health Sciences for Nurse Anesthesia
Basic Principles of Nurse Anaesthesia Practice
Computer Application in Health care
Communication and Public relations
Basic Principles and use of Anaesthetic Equipment
Professional aspects of Nurse Anaesthesia Practice
Principles of Nurse Anaesthesia Practice
Research
Statistics

Practicum Courses

Clinical Anaesthesia
Management of Medical Emergencies
Anaesthesia for General Surgery
Anaesthesia for Obstetrics
Anaesthesia for Paediatrics
Critical Care

Optional Courses

Basic principles in diagnosis of surgical and medical patients
Basic principles in diagnosis of surgical paediatric patients
Radiological basics for Anaesthetist
ECG basics for Nurse Anaesthetist

E. PSYCHIATRIC MENTAL HEALTH NURSING

Core- Core Courses

Psychopharmacology
Foundations of Psychiatric Mental Health Nursing
Nursing Management of clients with Functional and Organic Mental Health Disorder
Therapeutic Modalities in Psychiatric Mental Health Nursing
Nursing management of clients with Psychiatric Mental Health Disorders
Community Mental Health Nursing
Leadership and Management
Research

Practicum

Management of Psychiatric Mental Health Facility
Computer Application in Health Care
Foundations of Psychiatric Mental Health Nursing
Nursing Management of clients with Functional and Organic Mental Health Disorder
Therapeutic Modalities in Psychiatric Mental Health Nursing
Nursing management of clients with Psychiatric Mental Health Disorders
Community Mental Health Nursing
Application of Nursing Practice to the management of clients with Psychiatric Mental Health Disorders
Application of Principles of Community Mental Health Nursing

General Education Courses

Computer Application in Health Care
Communication Skills and Public Relations

F. COMMUNITY HEALTH NURSING

Core courses

Community Health Nursing
Community Assessment and Diagnosis
Epidemiology
Statistics
Demography
Introduction to Personal Computers and Nursing Informatics
Research
Programme Design
School Health
Family Health Nursing
Planning, Implementating and Evaluating Community Health Care
Application of Management Principles in Community Settings
Advanced Computers
Advanced Computer Application to Community Health Nursing
Application of Concepts and Principles of Community Nursing
Research Project
Managing Community Health Care settings

Practicum courses

Community Assessment and Diagnosis
Programme Design
School Health
Family Health Nursing
Planning, Implementating and Evaluating Community Health Care
Advanced Computers
Advanced Computer Application to Community Health Nursing
Application of Concepts and Principles of Community Nursing
Research project
Managing Community Health Care settings

Optional courses

Total Quality Management
Health Promotion
Clinical Counselling for individuals and families
Reproductive Health

G. OPHTHALMIC NURSING

Core courses

Anatomy and Physiology of the Eye
Assessment of the Eye
Principles and Practice of Ophthalmic Patient Care
Nursing Management of Clients with Anterior Segment Ocular Conditions
Management Principles in Eye Services

Introduction to Computer Studies and Nursing Informatics
Ophthalmic Pharmacotherapeutic
Application of the Principles of Refraction in the Management of Clients with Refractive Errors
Nursing Management of Clients with Posterior Segment Ocular Conditions and Ocular Emergencies
Epidemiology, Statistics and Research
Community Ophthalmic Nursing

Practicum courses

Assessment of the Eye
Principles and Practice of Ophthalmic Patient Care
Nursing Management of Clients with Anterior Segment Ocular Conditions
Management Principles in Eye Services
Introduction to Computer Studies and Nursing Informatics
Application of the Principles of Refraction in the Management of Clients with Refractive Errors
Nursing Management of Clients with Posterior Segment Ocular Conditions and Ocular Emergencies
Community Ophthalmic Nursing
Application of the Principles and Practice of Community Ophthalmic Nursing
Application of the Principles and Practice of Ophthalmic Inpatient Care
Application of the Principles and Practice of Ophthalmic Theatre Nursing
Managing an Eye Unit

Optional courses

Health Promotion
Quality Assurance in Nursing
Clinical Counseling for Individuals and families
Project Design

DEGREE COURSES

A. BACHELOR OF NURSING (GENERIC)

Core courses

- Principles of Biology
- General Chemistry
- Introductory Mathematics
- Hiv/Aids Prevention and Control In Botswana
- Chemistry
- Mathematics
- Human Anatomy
- Parasitology for Health Sciences
- Elementary Statistics
- Physics for Nurses
- Introduction to Professional Nursing
- Basic Nursing Concepts and Skills in Health and Wellness
- Cell Biology
- Human Physiology
- Microbiology

- Basic Nursing Concepts and Skills in Health and Illness
- Pathophysiology
- Nursing Management of Low Risk Child Bearing Families
- Introduction to Community Health Nursing
- Basic Nursing Knowledge and Skills in Care of well and Ill Adults
- Biochemistry
- Introduction to Nutrition
- Pharmacology
- Health Assessment
- Community Mental Health Nursing
- Introduction to Nursing Research
- Traditional and Alternative Medical System
- Principles of Management and Education in Nursing
- Advanced Knowledge and Skills in Adult Health
- Nursing Management of High Risk Child Bearing Families
- Principles and Practice of Community Health Nursing
- Psychiatric Mental Health Nursing
- Adolescent Health And Development

Practicum

- Community Based Nursing Care
- Institution Based Nursing Care
- Internship
- Parent and Child Health Nursing
- Adult Health Nursing
- Community Health Nursing
- Psychiatric Mental Health Nursing

General Education Courses

- Communication and Study Skills
- Computing and Information Systems

Optional Courses

- Introduction to Educational Psychology
- Introduction to Group Work
- Counseling Over Lifespan
- Theories and Techniques Of Counseling
- Demographic Aspects of HIV/AIDS Epidemic
- Social Policy
- Introduction to Working with Families and Individuals
- Social Problems in Southern Africa
- HIV/AIDS Counseling
- Issues in Food and Nutrition
- History of Fertility, Mortality and Migration
- Theories of Fertility, Mortality and Migration
- Urbanisation, Migration And Development
- Gender, Reproductive Health and Development
- Demographic Dimensions of Poverty
- Ethics, Law in Health Care
- Interpersonal Communication

- Behavioural Modification
- Group Dynamics

B. Bachelor Of Nursing (Completion)

Core Courses

- Human Anatomy
- Introduction to Chemistry for Nursing Sciences
- Physics
- Elementary Statistics
- Introduction to Professional Nursing
- Human Physiology
- Introductory Microbiology
- Introductory Biochemistry
- Pathophysiology
- The Individual in Health and Illness
- Introductory Psychology
- Health Assessment
- Community Mental Health Nursing
- Introduction to Nursing Research
- The Nursing Process in Family Health
- Traditional and Alternative Medical System
- Principles of Management and Education In Nursing
- Advanced Knowledge and Skills in Adult Health Nursing
- Nursing Management of High Risk Child Bearing Families
- Principles of Community Health Nursing
- Adolescent Health and Development

Practicum

- Community Based Care
- Institution Based Nursing
- Internship
- Parent and Child Health Nursing
- Adult Health Nursing
- Psychiatric Mental Health Nursing
- Community Health Nursing
- Psychiatric Mental Health Nursing

General Education Courses

- Computer and Information Skills

Optional Courses

- Interpersonal Communication
- Behaviour Modification
- Group Dynamics
- Introduction to Working with Families and Individuals
- Introduction to Development Studies
- Introduction to Educational Psychology
- Introduction to Group Work
- Counseling Over Lifespan
- Theories and Techniques of Counseling

- Demographic Aspects of HIV/AIDS Epidemic
- Social Policy
- Social Problems in Southern Africa
- Counseling Persons with Special Needs
- Issues in Food Nutrition
- History of Fertility, Mortality, and Migration
- Theories of Fertility, Mortality and Migration
- Urbanisation, Migration and Development
- Gender, Reproductive Health and Development
- Demographic Dimensions of Poverty
- Ethics and Law in Health Care

C. MASTERS OF NURSING SCIENCE

Core Courses

- Family Health Nursing
- Health Assessment
- Normal Physiology and Patho-Physiology
- Health Promotion across the Life Span
- Medical Statistics
- Theoretical Foundations of Nursing
- Research Methods in Nursing
- Nursing Leadership and Management

Practicum

- Advanced Community Health Nursing
- School Health Nursing
- Occupational Health Nursing
- Mental Health Nursing
- Advanced Skills in Family Nurse Practice
- Advanced Clinical Practice in Children and Adolescents
- Midwifery
- Internship
- Research Project or Research Proposal

FORM C
(regulation 5(1))

Certificate of approval of a nurses or midwives school or institution



THIS CERTIFIES THAT

INSTITUTION NAME: _____

I

HAS BEEN APPROVED/ACCREDITED TO OPERATE AS A

NURSING AND MIDWIFERY TRAINING INSTITUTION

CATEGORY OF INSTITUTION: PRIVATE/PUBLIC

IN _____ (INDICATE AREA)

IS APPROVED

ON THIS DAY _____ MONTH _____ YEAR _____ AT: _____

SIGNATURE: _____ DATE: _____ CHAIRPERSON NMCSB

SIGNATURE: _____ DATE: _____ REGISTRAR NMCSB

LICENSE RENEWED ON THIS DAY _____ MONTH _____ YEAR _____ AT _____

SIGNATURE: _____ DATE: _____ CHAIRPERSON NMCSB

SIGNATURE: _____ DATE: _____ REGISTRAR NMCSB

INSTITUTION TRANSFERRED ON THIS DAY _____ MONTH _____ YEAR _____

To

NAME OF COMPANY RECEIVING THE INSTITUTION: _____ SIGNATURE OF DIRECTOR _____

Signature: _____ Date: _____ Chairperson NMCSB

Signature: _____ Date: _____ Registrar NMCSB

SCHEDULE 2

Form A
(regulation 11(1))

Application for approval of programme

Section A: Institutional Information

Name of the Institution: _____

Date:.....

Postal Address: _____

Physical Address : _____

Telephone: _____

Fax: _____

E-mail: _____

Section B: Business Registration Details

Registration Name: _____

Registration Number: _____

Dates of Registration: _____

Section C: Contact Person's Details

Name: _____

Designation: _____

Qualification: _____

(Attach Curriculum Vitae)

Postal Address: _____

Physical Address: _____

E-Mail Address: _____

Telephone: (Work) _____ Cell _____

Section D: Program Details

Programme/s for Approval	Qualification to be Awarded	Entry Requirements (pre-requisites)	Duration of Programme (in Weeks/ Months/ Semesters as appropriate)	Proposed Commence-ment Date	Total Credits To be earned

- i: Individual Programme/s Descriptions
- ii: Programme Objectives
- iii: Course Coverage for the Programme/s
- iv: Individual Course Descriptions and objectives
- v: Mode of Assessment (Theory & Clinical) NB : State where Clinical practice will be done
- vi: Qualification of Lecturers, Evidence of Licensure with the Nursing and Midwifery Council of Botswana and experience

N.B.: The above details should accompany an application letter requesting for approval of a Nursing and Midwifery Programme.

The application should be addressed to:

The Registrar
 Nursing and Midwifery Council of Botswana
 Private Bag 0038
 Gaborone
 Botswana

Form B
(regulation 6(4))

Certificate of approval of programme



THIS CERTIFIES THAT

PROGRAMME TITLE:

GENERAL NURSING PROGRAMME :

MIDWIFERY PROGRAMME :

PSYCHIATRIC MENTAL HEALTH NURSING PROGRAMME

COMMUNITY HEALTH NURSING PROGRAMME :

OTHER SPECIFIC :

OFFERED AT

NAME OF INSTITUTION :

CATEGORY OF INSTITUTION : PRIVATE/PUBLIC

(IN.....) (INDICATE AREA)

IS APPROVED

ON THE DAY.....MONTH.....YEAR..... AT:.....

SIGNATURE: **DATE:**

SIGNATURE: **DATE:**

CHAIRPERSON NMCB

REGISTRAR NMCB

RENEWAL OF LICENSE ON THE DAY..... MONTH..... YEAR.....

SIGNATURE :

SIGNATURE :

CHAIRPERSON NMCB

REGISTRAR NMCB

SCHEDULE 3

Form A
(regulations 12(b)(ii) and 21)

MINIMUM QUALIFICATIONS OF PERSONS TEACHING IN NURSING AND
MIDWIFERY PROGRAMME

The programmes listed in the first column shall be taught by persons who hold the minimum qualifications stated in the second column, in relation to each programme.

Programme	Minimum Qualification
Diploma programme	Basic Degree
Baccalaureate programme	Masters Degree
Masters programme	Doctorate

Form B
(regulation 23)

RATIO OF TEACHERS TO STUDENTS

Programme	Theory	Practice
General Nursing	1 : 100 +	1 : 10
Midwifery	1 : 25 - 60	1 : 5
Anaesthesia	1 : 10	1 : 1
Family Nurse Practitioner	1 : 25	1 : 5
Community Health Nursing	1 : 15	1 : 5
Ophthalmic Nursing	1 : 15	1 : 2
Mental Health Nursing	1 : 25	1 : 5

MADE this 8th day of October, 2015.

DORCAS MAKGATO,
Minister of Health.